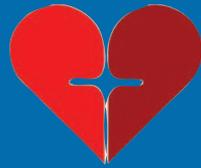


Misericordia

HEART OF MERCY



OUR COMMUNITY. OUR CHOICE.



ANNUAL REPORT | 2015



Dear Friends,

It is a pleasure to share with you *Our Community. Our Choice*. For those of you who have visited Misericordia, you know of our community and the quality of life we provide to more than 600 individuals with developmental disabilities – both on our 31-acre campus and in the surrounding Chicago metropolitan area.

For those of you who are not yet familiar with us, we invite you to learn more. Misericordia is unique from other providers in the field because we provide a full continuum of care – from a skilled nursing facility for our most medically fragile children and adults to 10 Community Integrated Living Arrangements (CILAs) in the neighborhoods for our most independent residents.

Misericordia is an intentional community of quality – a chosen home for our residents and their families. God has blessed us with those who call Misericordia home, their families and friends, thousands of visitors, and tens of thousands of faithful volunteers and generous supporters every year who help us continue creating and expanding this extraordinary community. It is a place where people are accepted, challenged to do more and encouraged to embrace life to its fullest – it is a community that manifests God's love in action.

This past year, we have enjoyed much success, including opening the four new Quinlan Terrace Homes for our aging population, the new Thomas and Vita Donovan Dental Clinic, and our 10th CILA in the neighboring community – the Walsh Slattery Home.



We also assumed a leadership role in hosting the *Together for Choice Conference*, which gathered more than 200 people from 25 states and 100 organizations on Misericordia's campus in October. The purpose of this first-ever conference was to begin a national dialogue regarding the trend that advocates every person, no matter how disabled he or she is, belongs in isolated houses in neighborhoods. This trend deprives families of their right to choose, and this conference offered a forum to share ideas and unify groups with the opinion that there must be a diverse range of residential settings and programs to ensure that God's most vulnerable people have a choice.

My journey at Misericordia has been one of the greatest gifts God has given me. And this report reflects the many voices of those who have accompanied me on this journey – our residents, their parents and siblings, volunteers, and loyal supporters. Let their happiness, gratitude and generosity be witness to all – that Misericordia is a life-giving way to share God's blessings.

To each of you who has shown your belief in our mission, we are blessed to count you as a member of the Misericordia family.

Sincerely,

Sister Rosemary Connelly, RSM
Executive Director

OUR COMMUNITY. OUR CHOICE.

STRATEGIC PLAN 2016

Misericordia's annual planning process is essential to the future of Misericordia especially during a time of uncertainty with government funding as well as the changing needs of the population served. This past summer, Misericordia's leadership spent time laying the foundation for performance targets for the upcoming year and identifying a road map for next steps to ensure quality of services for now and in the future.

STRATEGIC IMPERATIVES

- ▶ Recruitment of New Employees
- ▶ Retention of Existing Quality Employees
- ▶ Leadership Development and Talent Management
- ▶ Technology Enhancements to Improve Efficiency and Effectiveness of Services

- ▶ Assess and Address the Changing Needs of Those Served, Including Behavioral and Aging Needs
- ▶ Increase Independence From Government Funding
- ▶ Further Expand Public Relations to Enhance Quality of Services
- ▶ Develop Young Adult Outreach Program for Non-Residents Between the Ages of 22-35

BEST PRACTICES

- ▶ Further implement person-center planning campus wide
- ▶ Increase involvement with state committees and initiatives that directly impact the future work of our field
- ▶ Continue to network with "like-minded" organizations to elevate our voice for quality residential and employment options

LEADERSHIP

Executive Team

Sister Rosemary Connelly, RSM	Executive Director
Lois Catinella-Gates	Assistant Executive Director and Chief Development Officer
Kevin Connelly	Assistant Executive Director and Chief Financial Officer
Father Jack Clair	Assistant Executive Director and Administrator of Auxiliary Services
Mary Pat O'Brien	Assistant Executive Director of Residences and Programs

Joe Ferrara	Village Homes and CILAs
Chris Hegg Krackenberg	Marian Center, Mercy Glen, Holbrook Residence, Pool & Fitness Services
Denise Tigges	McAuley Residence, Nursing and Therapy Services, Non-Ambulatory Services
Geana Connelly	Clinical Services, Quality Assurance and Strategic Development
Kay Golden	Human Resources and Staff Development
Michael Diaz	Developmental Training Program

President

Monsignor Michael Boland, Catholic Charities-Appointed 1996

Board of Directors Treasurer and General Manager

Sr. Rosemary Connelly, RSM, Misericordia-Appointed 1970



Pictured above: back row, l to r: Joe Ferrara, Chris Hegg Krackenberg, Denise Tigges, Geana Connelly, Kay Golden, and Michael Diaz. front row, l to r: Father Jack Clair, Lois Catinella-Gates, Sister Rosemary Connelly, RSM, Mary Pat O'Brien, and Kevin Connelly.

Directors: **Father Jack Clair** – Appointed 2014

John L. Dyer, Peter Shannon & Co. – Appointed 2005

Rob Figliulo, SPR, Inc. – Appointed 2005

Margaret Houlihan Smith, United Airlines – Appointed 2014

Philip O'Connor, PROactive Strategies, Inc. – Appointed 2015

Robert Soudan, Lock Up Development – Appointed 2007

Dan Walsh, Walsh Group, Ltd. – Appointed 2015

Certifications and Licensure

Illinois Department of Healthcare & Family Services
Illinois Department of Public Health

Department of Children and Family Services
Illinois State Board of Education

TOGETHER WE ARE FAMILY, TOGETHER WE ARE A COMMUNITY



"We do not take your child from you, but rather share your child with you."

– Sister Rosemary Connelly, Executive Director

Misericordia Home is a community to more than 600 individuals with intellectual and developmental disabilities, their families and friends with a shared mission and purpose of providing a life of meaning and quality. Through this experience of community, families and friends of loved ones living at Misericordia develop a strong connection built around compassion and support. Families quickly learn and embrace life at Misericordia as a shared journey. There is a common bond among those who choose to become part of the Misericordia community, which involves acceptance and understanding that each life is a life worth living.



"It is difficult to put into words how much our family, including our children and now grandchildren, have gained by being a part of the Misericordia community. Misericordia is all about love. Love of our residents, love of our staff, love by our staff of our residents, and the love our residents have for one another. There is no better word to describe the feeling we as parents have for the gift of Misericordia."

– Robert Soudan, Board of Directors and Advisors, parent

"We feel a responsibility to Misericordia, not just because it is our daughter's life, but we have a stake in caring for the lives of all the residents."

– Debbie and Gay Villers. Previous MFA Chairs for Misericordia Family Association, parents



MFA AND SIBS

"While we originally came to Misericordia for its reputation on the national stage, the Chicago-wide support it enjoys, its impeccably maintained homes and grounds, and the promise that it will endure, it now has become about a community where Sarah has a true sense of belonging with friends, activities and her own life. Misericordia holds for Sarah's family the gift of her own life so that at family dinners, Sarah contributes to the conversation with her own stories rather than being only an observer of other lives. It holds the possibility that she will be safe after we are no longer able to care for her, it holds other parents and siblings who have the instant understanding of this life.

It holds the other families who will rejoice with us at our child's successes, struggle with us with our child's struggles and grieve with us for our losses."

— Margaret and Mark Dillon, parents



The Dillon family.

Misericordia is known for one of the largest family and sibling organizations across the United States. The parents and guardians of the children and adults at Misericordia work diligently to help ensure that their family members continue to enjoy a life of quality as a result of thousands of volunteer hours and fundraising events. The 760 members of the Misericordia Family Association (MFA) work to educate and inform families about Misericordia as a community and embrace new families as they enter the Misericordia community. The MFA holds its annual signature event, the Dinner Dance, which welcomes more than 2,000 guests.

The Sharing Involvement with Brothers and Sisters (SIBS) group is an opportunity for siblings to remain active in their brothers' or sisters' lives. This 1,200-member organization provides support to one another and hosts its annual Artist in All event in May at the world-famous Art Institute of Chicago for an auction and exhibition of the works created by Misericordia residents and staff.



"I have found a community that understands the journey of having a child with developmental disabilities, it is a place where we are accepted, loved and understood."

— Holly Beaty, parent and volunteer



MY LIFE. MY CHOICE.



Mark Omachi

Misericordia is located on 31 acres in the Rogers Park neighborhood with 10 additional group homes in the Edgebrook, Wildwood, Sauganash and East Rogers Park communities. Individuals who are part of the Misericordia community access a variety of services and supports ranging from employment, wellness, and therapeutic and recreational activities on the campus. It is one of the only organizations to offer a full continuum of care ranging from skilled nursing to intermediate care facilities to group living in the Chicagoland area. Residents are challenged to a live a life of independence, which is different for each person.



"The Misericordia campus has allowed Katie to live life fully. She has been exposed to so much more at Misericordia both on and off the campus than she would have ever been at home with us. She has shaken the hand of the mayor, the governor and Jonathon Toews! Katie's involvement on the Misericordia campus gives her a level of independence and safety that makes her feel confident and secure."

– Debra Brashears, parent

"Molly loves being a part of the Misericordia family community. But in reality, she is part of many communities: the city of Glencoe where she works, Grand Foods where she cashiers, the Eisenberg CILA, the Heartbreakers, the Laundry Center, Special Olympics, Team Sports and many others. The common theme of all of these communities is they are possible because there is Misericordia that gives Molly the ability to make the choices she does about living her life. We would not want her to live in any other community."

– Bob Bourke, parent



"Tommy has grown to become a confident young man who knows what he wants. He enjoys cooking, sports and spending time with his family."

– Elia Lehman, Qualified Intellectual Disability Professional



"Misericordia has given us unmeasurable comfort in knowing that Andrew is cared for, challenged and happy. Misericordia provides a rich and safe environment for him to maximize his own potential, where he has a massive social network that would not be possible if he lived in an isolated home away from a supportive campus like Misericordia. Andrew is healthy and maturing into a contributing, caring young adult in a loving and accepting community. We truly feel this is the best place possible for him to be."

– Brian and Dana Battle, parents



"I don't think I would have as many friends as I do now if I lived at home, and I am lucky that I have my brother here, too!"

– Michael Luorio, resident

"There is simply nowhere else that matches the love, care, compassion and life Andrew has at Misericordia." – Bob Myers, parent

MY OPPORTUNITIES



Misericordia Heartbreakers

"I get to do so many great things by being a part of Misericordia. I enjoy the activities on campus, and I love my job as a pastry chef at the Radisson Blu. The best part is that I get to live with one of my high school friends. I am really happy here."

– Maika B., resident

Misericordia provides options among a variety of opportunities that give purpose and meaning to life for individuals with intellectual and developmental disabilities. For some, it may mean becoming a part of competitive employment. For others, it may mean continued education with enhanced technology. And for others, it may mean working with volunteers and peers in a setting such as our Hearts and Flour Bakery where hundreds of products are produced and sold daily. Finally, for others, it may mean learning how to become an artist. Each person who lives and works at Misericordia is an active participant in creating an individualized schedule that best meets his or her interests and captures his or her hopes and dreams.





"One of our favorite moments was when Betsy was on her way to the Artist in All event and she proudly proclaimed, 'I am an artist!'"
 – Jim and Pam Capraro, parents



"I get to work as a White Sox Ambassador where I help the fans have a comfortable experience. I like living at Misericordia because it is like being at college with lots of friends."
 – Jessica Franz, resident



"I am an Olympian! I went to Seoul, Korea, where I got a gold medal in speed skating for Special Olympics. I got to meet Apollo Ono, he even signed my helmet!"
 – Patrick McCarthy, resident



IT'S MORE THAN A JOB

Misericordia employs almost 1,000 employees, with 400 who have provided 10 or more years of service. The tenure of the staff is an indication that working at Misericordia is more than a job, it is a mission. Staff members so beautifully carry out the four values of Misericordia that include Quality of Life, Spirituality, Responsibility and Connection. Each of these values provides the foundation that results in professional, caring and compassionate employees. In addition, Misericordia's high standards of care are emphasized throughout its five-week training program that goes above and beyond what is required by the state of Illinois. Misericordia also provides ongoing professional development opportunities and is committed to the professional growth of its employees.



"My heart is more open. I have learned to be humble. I have learned that each resident is a pure spirit needing guidance and support!"

– Rita Alviar-Korveis, fitness instructor

"I worked at Misericordia for five years, and it was the most amazing experience of my life. When people ask me about Misericordia, I describe it as magical. I call it a miracle. I worked with non-ambulatory individuals, and although the work was hard, I loved every minute of it! I thought my education

prepared me for living and working in the world, but I was wrong. Ministering there taught me more about life, love and relationships than could ever be discussed in a class or read in a textbook."

– Marissa Butler, candidate of the Sisters of Mercy Community of Cedar Rapids



"Some of my best friends are the residents. I love being a part of the resident's family and love that the families share their son or daughter with me."

– Maria Rivera, Direct Service Professional (DSP), shift leader



SHARING OF LIFE: THE GIFT OF GIVING



"As part of my volunteer activity with the Women's Board, I've become much more familiar with the way Misericordia serves its residents and their families. I've also met many of the dedicated staff and other volunteers who have enabled Misericordia to carry out this mission over many decades."

– Sharon Taylor, Women's Board 2015 Heart of Mercy Ball Chair

"Misericordia's magic is the community it creates. Families, volunteers, staff and administration are all bound by their loving dedication to ensuring the residents have meaningful and rewarding lives. We are all graced in the process."

– Anne Marie McGee, Women's Board President

"Becoming close with many of the residents around campus and seeing them light up when they see me is something I really treasure. I am so grateful to be a part of the Misericordia community and continue to spread their good word."

– J.R. Snyder, Misericordia Young Professional Council (MYPC) Vice President

Volunteers of all ages play a crucial role in raising much-needed funds, hosting events, working on campus in a variety of settings and providing direct assistance to residents. More than 10,000 people volunteer every year for 500,000 hours, creating our intentional community of quality. Their willingness to freely serve others with their time and efforts enables Misericordia to continue providing the best lives possible for individuals with developmental disabilities.



COMMUNITY CONNECTIONS

Misericordia values its relationships with those who share and believe in the mission of providing a life worth living for individuals with developmental disabilities. It is through these connections that the residents who are a part of the Misericordia community feel welcomed, accepted and loved. The successes and opportunities that the Misericordia residents experience are because of a community of believers working together toward a common goal of quality.



... facilitate efforts to achieve them. Our funding of Misericordia programs and facilities helps advance the special way the organization creates options for its residents where they might live and what they can do."

– Clark McCain, Senior Program Officer, The Coleman Foundation



"Excellent, loving care is the hallmark of Misericordia. Yet, what makes this extraordinary place unique is that those associated with Misericordia embody not only compassionate dedication to creating a better world for people with disabilities, they acknowledge and embrace the ethic of solidarity. During my visit, it was evident that the residents, staff and volunteers mutually benefit from the solidarity cultivated at Misericordia and among those who comprise the larger Misericordia family."

– Archbishop Blasé J. Cupich

"Misericordia has encouraged and empowered some of the most determined residents by offering opportunities to obtain maximum independence in an environment committed to dignity, respect and spirituality."

– Mayor Rahm Emanuel

"Through its funding of organizations that serve individuals with developmental disabilities, The Coleman Foundation strives to help its grantees discern the vocation and residential goals of their participants and fa-



"Misericordia and Brookfield Zoo formed an innovative collaboration several years ago to connect people with disabilities with their role in animal care and conservation of the natural world. I am honored to call the residents of Misericordia not only as friends but as partners in this mission."

– Matt Mayer, Brookfield Zoo



"Believe it or not, all the players in the locker room on a daily basis try to emulate the spirit, the emotion, the heart and the love that you guys all have here at Misericordia. And, I think that is a huge reason we've been champions more than once. So, it is fair to say that you guys have a huge part in winning this trophy again. Thank you."

– Jonathan Toews, Chicago Blackhawks captain



"Here is a place that has blossomed into a connected community of care for over 600 individuals. It is also a place that is constantly evolving because that is what is needed. There is something special about Misericordia. It is the love and respect that all involved have for those being served. As Sister says, 'It is God's work,' and we are just two additional people trying to help."

– Lou and Mary Beth Manfredini, recipients of the 2015 Sister Rosemary Connelly Service Medallion



"Misericordia is our neighbor and friend of almost 40 years. Through our relationship, we have come to understand and appreciate the work being done at Misericordia. We know no other model in which disabled persons are afforded a similar level of individualized care. Because of the way care is provided, each person has the opportunity to achieve his or her personal best. This is a result of the leadership of Sister Rosemary Connelly and the highly dedicated and committed staff."

– John W. Estey, Executive Chairman, S&C Electric, and recipient of the 2015 Misericordia Pillars of the Community Award

REACHING OUT

Misericordia's Outreach Program meets an enormous community need by providing support, programs, and creative, engaging activities to families in the Chicago metropolitan area who have children living at home with all levels of ability from birth to 28 years of age. Since its inception in 2008, this program has continued to grow with expanded services and outreach to those in need.

DURING 2015:

- ▶ 38 families with children from newborns to 7 years of age participated in monthly interactive play groups and weekly yoga/swim lessons
- ▶ 85 families participated in the Tween Group for children aged 8-18 through weekly basketball games, monthly social activities, and an annual, filled-to-capacity summer camp with classes on art, technology and fitness

▶ 18 young adults aged 18-28 years old were enrolled in the Misericordia Outreach Program Work Experience. This program includes a variety of classes to enhance learning, and offers young adults an opportunity to participate in Misericordia's extensive Developmental Training Programs.

▶ In addition to these activities, a new monthly family swim program began in 2015 at the on-campus Moore Aquatics and Fitness Center. A new youth group for 12-18 year olds provides participants an opportunity to engage in spiritual/faith activities and service projects. Quarterly support groups continued this year for parents on topics related to developmental disabilities, legal rights, social services, behavioral challenges and other areas of interest.



"My daughter, who participates in Outreach, loves it...she comes to a place where she has fun, feels comfortable and is understood. For her, Misericordia is just a happy place where she has made friends. For me, Misericordia is patience, kindness and respect. It is an environment where you feel welcomed. As a parent of a special needs child, the fact that 'Mis' exists is a great comfort."

– Claudia Miquelon, parent of Outreach participant, Misericordia volunteer

"Samuel has been involved in the Misericordia Outreach Program since he was a baby. At Misericordia, he is accepted for who he is as a person, even with all his limitations. At 'Mis,' he is spoken to as a person and accepted as someone who has strengths and gifts that he can contribute to the community as a whole — and he knows and feels that every time he comes to Misericordia. I can see his self-esteem and self-worth

skyrocket after being at Misericordia. To him, Misericordia is a place that he can just be Sam and be accepted and loved."

– Joe Ferrara, Residential Administrator

QUINLAN TERRACE — LIVING WITH DIGNITY AND GRACE

On Sunday, September 20, 2015, the four new Quinlan Terrace Homes were dedicated on Misericordia's campus with more than 900 guests celebrating this remarkable achievement to address the evolving healthcare needs of our aging population. Hundreds of individuals, foundations and companies assisted us in achieving our goal of raising \$30 million through The Quinlan Terrace Campaign, including four outstanding contributors with homes dedicated in their honor.

These include the Richard and Ann Carr Home, Susan and Gregg Hartemayer Home, Gitta K. and Billy Jacobs Home, and the Margaret and Matthew Walsh Home. These homes will house a total of 60 aging residents in a more comfortable setting so they can continue to participate in their community and live as independently as possible. The Quinlan Terrace Homes also are significant because they complete Misericordia's full continuum of care.



"We are thankful for Misericordia and how it has blessed our lives and the life of our dear sister, Julie. It is truly hard to believe that such an amazing place exists, let alone that Julie lives there! We appreciate the countless hours of time and all the energy each and

every member of the staff gives in creating this utopia. As Julie enters this new phase of her life, we are even more impressed and grateful of the opportunities Misericordia provides for her and our family. We know her life will change significantly over the next

few years, but we know that Misericordia will ensure that it will be done with grace, dignity and respect."

— Patty Wolfe, sibling of Misericordia resident

THE POWER OF COMMUNITY

From groups that host golf outings and paddle raise auctions to the Women's Board, Women's Auxiliary and Women's League, Misericordia is grateful to our loyal supporters year after year. Aside from our family and siblings organizations, many individuals who participate in these groups have no family member at Misericordia, but see our mission as a call to action and generously walk this journey with us.

MISERICORDIA MAJOR EVENTS AND SUPPORTING GROUPS

- ▶ Candy Days – Last Friday and Saturday in April
- ▶ Family Festival – Sunday after Labor Day
- ▶ Misericordia Family Association – June Benefit
- ▶ Sibling Organization – SIBS Artist in All
- ▶ Women's Board – Heart of Mercy Ball
- ▶ Women's Auxiliary – First Look and Fashion Show
- ▶ Women's League – March Benefit
- ▶ Bums Group – Golf Outing
- ▶ Heartlinks Group – Golf Outing
- ▶ Women's Group – Golf Outing
- ▶ Friends of Misericordia – Paddle Raise Event

MISERICORDIA SHARES ITS MISSION:

- ▶ Farmers Markets
- ▶ Twice Blest Thrift Shop
- ▶ Heartracers (Chicago Marathon)
- ▶ Ragnar Relay (Misericordia staff)
- ▶ Heartstrings Gift Shop at Misericordia
- ▶ Heartstrings Evanston at Saint Francis Hospital
- ▶ Greenhouse Inn Restaurant
- ▶ Hearts & Flour Bakery, Coffee From the Heart

"It's good to be a BUM! The greatest thrill is to be walking through an airport, hotel or golf course with a Misericordia BUMS piece of luggage or golf vest and proudly be able to tell our story of being involved with the Misericordia family and helping all the residents to a meaningful and productive life."

– BUMS-John Scully



Misericordia Family Association



Friends of Misericordia

"I wasn't sure what to expect and was just in awe of all that is Misericordia from the very beginning. Misericordia exudes joy and happiness the minute you drive through the gate. It has been incredible to watch it grow over the years. I have so enjoyed meeting Sister Rosemary and am so inspired with what she has brought to Misericordia, I feel as if I am surrounded with grace when I am near her."

– Friends of Misericordia-Mardi Hackett



Heartlinks Committee

"I see the challenges that so many of our residents face on a daily basis and feel blessed to assist them in a small way through my efforts concerning their living environments."

"The Misericordia community is a tightly woven fabric of individuals who truly care for the most vulnerable of our society. I am always especially impressed by those who choose to get involved even though they have no family member that is being served."

– Heartlinks-Hugh Connolly



Bums Committee

"At first, we were involved because of Carolyn, but soon we found ourselves part of a larger mission to see Misericordia grow and answer a need for providing better care for children and adults with special needs."
 – Board of Directors and Advisors-Robert Soudan (Director and parent)



SIBS

"Our resident family member is encouraged and pushed to reach their maximum potential, supported not only by their immediate family members, but by the dedicated staff, their housemates, and the many family and friends who are part of this much larger family."
 – SIBS-Margaret Babjak



Women's Board

"Although I've only worked with Misericordia for a few years, I'm proud to have been able to work with the Women's Board in supporting Misericordia as it expands and broadens its programs."
 – Women's Board-Sharon Taylor (2015 Heart of Mercy Ball Chair)



Young Professionals Council

"Selflessness and Misericordia go hand in hand. So many people put Misericordia before themselves in order to spread the word and continue to grow our community of believers. I also think of friendship. The residents, staff and fellow volunteers I have met over the years have a special place in my heart. I have made so many lifelong friends just by being a part of Misericordia and for that I am forever grateful."
 – MYPC-J.R. Snyder (Vice President)



Women's League

"I grew up witnessing the great work that my father, Brian Shannon, was involved in at Misericordia. It was a very special part of his life. My participation naturally followed. Fast forward to the first time I recognized the effect Sr. Rosemary had on my father. He was not a man easily influenced. She had him at hello. In the decades that followed, we have been stunned and blessed by the vision and accomplishment of this incredible woman. She has changed the world. Awestruck are those of us who have been along for the ride! In short, Misericordia gives much more than it gets from its grateful followers."
 – Women's League-Kate Boyle



Junior Board

"Whenever I think about Misericordia, I think of the small community in such a big city. But in reality, with all of the dedicated staff, family, donors and volunteers, it's more like a big community in a small city. Misericordia is truly a blessing from God that helps not only the residents but everyone who is involved in making Misericordia possible."
 – Junior Board-Charlie Hines (Executive Board)



Women's Auxiliary - First Look

"It's a very special place where people need caring hands and hearts. I always leave there feeling uplifted and grateful. It's also a very social place where different organizations blend together really well."
 – Women's Auxiliary-Tracey Zabriskie (2015-2016 President)

**THOMAS AND VITA DONOVAN
DENTAL CLINIC**
Opened March 2015



Thomas and Vita Donovan

**KEVIN CONNELLY NAMED CFO OF THE YEAR
FOR NOT-FOR-PROFIT MID-SIZE ORGANIZATIONS
BY FINANCIAL EXECUTIVES INTERNATIONAL
CHICAGO CHAPTER**



November 19, 2015

QUINLAN TERRACE
Dedicated September 20, 2015



**MOTHER MCAULEY HIGH SCHOOL
MCAULEY HALL OF HONOR INDUCTEE 2015**

November 7, 2015



**TOGETHER FOR CHOICE CONFERENCE,
October 21-23, 2015**

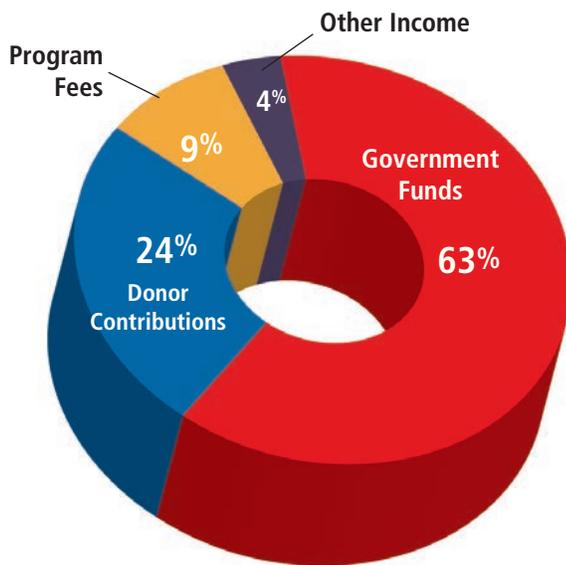


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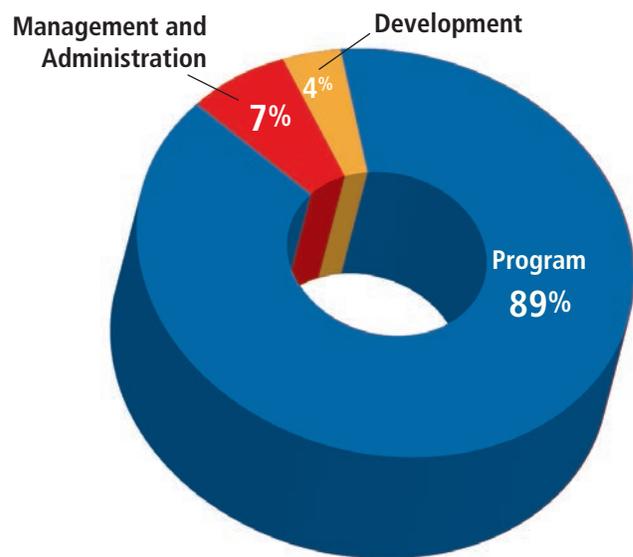
Misericordia receives funding from government support, individuals, corporations and foundations. In doing so, we provide the highest level of care that gives our residents the quality of life they deserve, while keeping our administrative costs at less than 7 percent of overall expenses.

In FY 2015, we were able to supplement Misericordia's government funding, while keeping fundraising expenses at four percent of overall operating expenses. These private funds helped us provide the range of residential settings, job training and work experiences, continuing academic education, social and recreational programs, and opportunities for spiritual growth that are the hallmark of Misericordia.

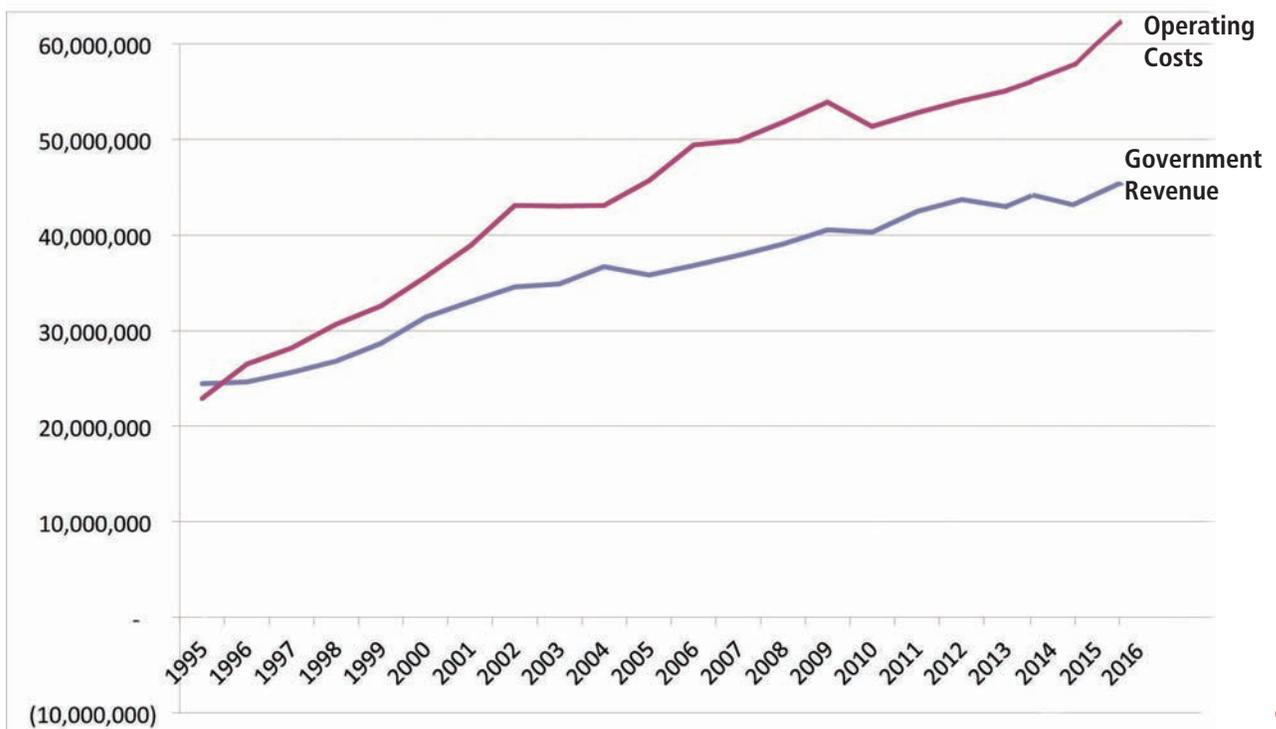
OPERATING REVENUE FY2015



OPERATING EXPENSES FY2015



GOVERNMENT REVENUE VS. OPERATING COSTS



OUR COMMUNITY. OUR CHOICE.

The mission of Misericordia Heart of Mercy is to support individuals with developmental disabilities in maximizing their level of independence and self-determination within an environment that fosters spirituality, dignity, respect and enhancement of quality of life. We promote development of natural family and community supports, community awareness, education, and advocacy.



Mis app



Misericordia Heart of Mercy
Misericordia's Hearts&Flour Bakery



@heartofmercy
@misbakery